

## **Board of Directors' Code of Ethics and Conduct**

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### **Board Member Actions**

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4. Failure to adhere to GCCS's Discrimination or Retaliation Policy (as set forth in Attachment D - 4112 Discrimination or Retaliation in the Workplace)

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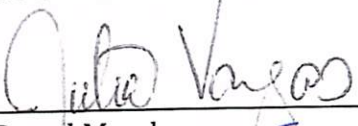
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**I UNDERSTAND AND ACKNOWLEDGE I HAVE READ THIS CODE OF CONDUCT AND THE ATTACHMENTS AND WILL ADHERE WITH THE CODE OF CONDUCT AND THE ATTACHMENTS.**

  
Board Member  
Printed Name: Julia Vargas

Date: 11/16/23

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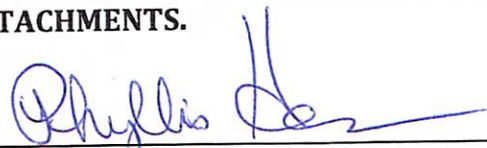
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**I UNDERSTAND AND ACKNOWLEDGE I HAVE READ THIS CODE OF CONDUCT AND THE ATTACHMENTS AND WILL ADHERE WITH THE CODE OF CONDCUT AND THE ATTACHMENTS.**

  
Board Member  
Printed Name: Phyllis Hernandez

Date: 11/16/23

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Board Member  
Printed Name: Nicholas Collins

Date: 11/01/2023

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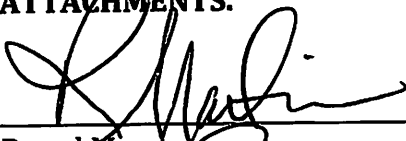
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Board Member  
Printed Name: Rosemary Martin

Date: 11/16/23



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Jennifer Barraza  
Board Member  
Printed Name: Jennifer Barraza

Date: 11/16/23

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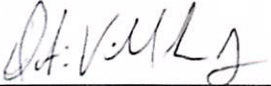
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Printed Name: Octavio Villalobos

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